WHAT TO DO IF A WORKER HAS COVID-19 OR HAS TO SELF-ISOLATE

Worker reports COVID-19 symptoms

Is the worker currently at work?

YES → **Send the worker home immediately**

NO → **Advise the worker to stay at home**

Clean the space and any surfaces the worker had come into contact with

Ask the worker who they have been in **close contact** with at work in the last 48 hours

Without naming the worker, alert anyone that they have been in close contact with at work in the last 48 hours that they should avoid contact with people who are high risk and take extra care in practising social distancing and good hygiene

They do **not** need to self-isolate unless they are contacted by NHS Test and Trace or start displaying symptoms

The worker must **get a test** and self-isolate whilst they wait for the result

Confirm the result of the worker's test

POSITIVE → **Worker notifies positive COVID-19 test result**

NEGATIVE → Worker notifies **negative COVID-19 test result**

Worker notifies positive COVID-19 test result

Employers who are informed of more than one confirmed case in their workplace **within 14 days** will need to contact their local **Public Health England protection team**

The worker must continue to **self-isolate** for 10 days from when their symptoms started

Employers who force or allow workers to come to work when they should be self-isolating could be **liable for a fine** of up to £10,000

Any workers that were in close contact will be **contacted** by NHS Test and Trace

Worker must complete self-isolation period

Worker is able to return to work, provided they are no longer unwell

Worker notifies they have to self-isolate

- They have been contacted by **NHS Test and Trace**
- Someone in their **household or support bubble** has COVID-19 symptoms or has tested positive

The worker must **self-isolate** for 14 days from the day they were last in contact with the person who tested positive or when the person in their household or support bubble started having symptoms, even if the worker gets a test and it is negative

If the person in their household or support bubble receives a negative test result, then the worker can stop self-isolating

A worker on a lower income who cannot work from home whilst self-isolating may be eligible for a £500 **Test & Trace Support Payment**

Find the latest coronavirus information

www.BuildUK.org/coronavirus

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